

Status of Women Report, 2012 Representation

Table 1. Number of Tenure Eligible Women Faculty at IUPUI³

	1996	2008	2009	2010	2011	2012
Total	1,314	1,359	1,369	1,409	1,402	1,415
Women	354	452	443	474	481	489
% Women	26.9%	33.3%	32.4%	33.6%	34.3%	34.6%

Note: Includes Tenure/Tenure-Track faculty rank IR00-IR04, and Librarians rank LI00-LI04.

Table 2. Number and % of Key Academic* Administrative Positions Held by Women Faculty^{1,3}

	1994			1998			2008			2009			2010			2011			2012		
	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women
Chancellor	0	1	0%	0	1	0%	0	1	0%	0	1	0%	0	1	0%	0	1	0%	0	1	0%
Vice Chancellor	1	3	33%	1	3	33%	0	3	0%	0	3	0%	0	3	0%	0	3	0%	0	4	0%
Associate/Asst. Vice Chancellor/VP**	0	2	0%	0	0	na	6	9	67%	5	6	83%	6	7	86%	4	6	67%	6	9	67%
Deans	3	14	21%	3	15	20%	2	12	17%	3	15	20%	4	17	24%	4	15	27%	4	12	33%
Associate Deans-Multicampus Schools ****	1	3	33%	1	3	33%	3	7	43%	0	0	0%	0	0	0%	0	0	0%	0	0	0%
Associate Deans	13	29	45%	15	32	47%	18	49	37%	22	59	37%	21	57	37%	23	57	40%	26	69	38%
Assistant Deans	6	15	40%	8	19	42%	6	13	46%	7	14	50%	7	15	47%	6	15	40%	6	11	55%
Directors	25	67	37%	30	80	38%	36	98	37%	40	107	37%	38	100	38%	37	101	37%	42	110	38%
Department Chairs	13	59	22%	6	60	10%	12	74	16%	18	75	24%	15	68	22%	14	66	21%	21	73	29%
Total Key Academic Administrative Position	62	193	32%	64	213	30%	83	266	31%	95	280	34%	91	268	34%	88	264	33%	105	289	36%
Tenure-Related, Exec Mgmt Directors***							3	13	23%	2	11	18%	1	9	11%	1	8	13%	1	8	13%

*Academic figures include only those administrative positions which have been assigned faculty rank. Positions held by administrators without faculty rank are included in the staff figures. Hospital employees have been excluded.

**Included IUPUI faculty with VP title

***Might consider limiting Directors to tenure-related, exec mgmt directors. This is consistent with the diversity indicators.

**** from 2009 onwards, Associate Deans-Multicampus schools were reclassified as Associate Deans

Table 3. Number and Percent of Key Staff Administrative Positions Held by Women³

	1994			1998			2008			2009			2010			2011			2012		
	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women
Number and % of Key Staff Administrative Positions held by Women*	30	99	30%	22	66	33%	70	152	46%	71	154	46%	69	153	45%	209	373	56%	217	387	56%

Note: Professional positions were reclassified in 2008.

*Positions classified as Executive/Admin/Managerial

¹Source: Affirmative Action Office

²Source: Faculty Records Office

³Source: Information Management and Institutional Research

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Table 4. Number and Percent of Full-time Faculty, Librarians, and Other Instructional Staff Who Are Women, by Rank³

	1994			1998			2008			2009			2010			2011			2012		
	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women
Total	473	1610	29%	467	1621	29%	809	2183	37%	825	2239	37%	885	2338	38%	908	2364	38%	944	2433	39%
Distinguished Professor	7	38	18%	7	64	11%	3	10	30%	2	9	22%	2	11	18%	2	11	18%	2	12	17%
Full Professor	56	426	13%	72	433	17%	112	521	21%	113	527	21%	113	525	22%	119	517	23%	123	516	24%
Associate Professor	131	467	28%	135	486	28%	161	431	37%	168	439	38%	182	446	41%	189	461	41%	188	477	39%
Assistant Professor	124	343	36%	106	298	36%	144	345	42%	130	346	38%	147	378	39%	141	360	39%	144	356	40%
Instructor	1	1	100%	2	3	67%	0	0	na	0	0	na	0	0	na	0	0	na	0	0	na
Librarians	33	47	70%	26	45	58%	32	52	62%	30	48	63%	30	49	61%	30	48	63%	32	48	67%
Lecturer (Convertible or regular)	47	75	63%	24	41	59%	96	189	51%	96	194	49%	97	200	49%	96	197	49%	102	206	50%
Clinical Full Professor	3	6	50%	5	14	36%	16	61	26%	16	68	24%	16	69	23%	17	76	22%	20	80	25%
Clinical Associate Professor	12	45	27%	25	70	36%	67	188	36%	73	200	37%	78	207	38%	76	201	38%	77	206	37%
Clinical Assistant Professor	57	159	36%	60	161	37%	168	375	45%	188	398	47%	212	443	48%	230	483	48%	248	522	48%
Clinical Instructor	1	2	50%	1	2	50%	0	1	0%	0	1	0%	0	1	0%	0	1	0%	0	1	0%
Clinical Lecturer	1	1	100%	4	4	100%	10	10	100%	9	9	100%	8	9	89%	8	9	89%	8	9	89%
Total Clinical Faculty	74	213	35%	95	251	38%	261	635	41%	286	676	42%	314	729	43%	331	770	43%	353	818	43%

Note: Figures for Distinguished Professor may have included named chairs prior to 2006.

Table 5. Number and Percent of Tenured Faculty and Librarians Who Are Women³

1994			1998			2008			2009			2010			2011			2012		
Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women
212	894	24%	228	935	24%	264	900	29%	275	923	30%	283	937	30%	296	944	31%	298	957	31%

Table 6. Number and Percent of Women Faculty and Librarians Who Are Tenured³

1994			1998			2008			2009			2010			2011			2012		
Tenured Women	Total Women	% Tenured	Tenured Women	Total Women	% Tenured	Tenured Women	Total Women	% Tenured	Tenured Women	Total Women	% Tenured	Tenured Women	Total Women	% Tenured	Tenured Women	Total Women	% Tenured	Tenured Women	Total Women	% Tenured
212	352	60%	228	348	66%	264	452	58%	275	445	62%	283	474	60%	296	481	62%	298	489	61%

Table 7. Number and Percent of Endowed Chairs Held by Women³

1994			1998			2008			2009			2010			2011			2012		
Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women	Women	Total	% Women
5	33	15%	9	92	10%	26	148	18%	25	146	17%	26	144	18%	28	141	20%	30	148	20%

³Includes titles coded as "Named Professor/Endowed Chair"

¹Source: Affirmative Action Office

²Source: Faculty Records Office

³Source: Information Management and Institutional Research

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Table 8. Number and Percent of Degree-Seeking Students Who Are Women³

	1994			1998			2008			2009			2010			2011			2012		
	Total	Women	% Women	Total	Women	% Women	Total	Women	% Women	Total	Women	% Women	Total	Women	% Women	Total	Women	% Women	Total	Women	% Women
Associate/Certificate	2,882	1,681	58%	3,170	1,693	53%	960	769	80%	872	696	80%	826	683	83%	874	727	83%	885	724	82%
Bachelor's	15,940	9,640	60%	17,062	10,230	60%	19,430	11,162	57%	20,054	11,381	57%	20,376	11,451	56%	20,361	11,360	56%	20,494	11,405	56%
Master's /Post-Bac*	2,314	1,372	59%	2,232	1,374	62%	5,035	2,869	57%	4,315	2,790	65%	4,346	2,784	64%	4,377	2,720	62%	4,250	2,696	63%
Doctoral	368	221	60%	309	172	56%	502	291	58%	564	325	58%	606	352	58%	643	366	57%	697	396	57%
First Professional	2,277	888	39%	2,381	948	40%	2,637	1,181	45%	2,718	1,201	44%	2,738	1,228	45%	2,790	1,271	46%	2,792	1,300	47%
Total Students	23,781	13,802	58%	25,154	14,417	57%	28,564	16,272	57%	28,523	16,393	57%	28,892	16,498	57%	29,045	16,444	57%	29,118	16,521	57%

*Includes post-bachelor's certificates and specialists.

Table 9. Number and Percent of Graduating Students Who Are Women³

	1994-95			1998-99			2008-09			2009-10			2010-11			2011-12		
	Total	Women	% Women	Total	Women	% Women	Total	Women	% Women	Total	Women	% Women	Total	Women	% Women	Total	Women	% Women
Associate/Certificate*	638	370	58%	756	441	58%	831	537	65%	698	469	67%	785	502	64%	830	524	63%
Bachelor's	2125	1336	63%	2097	1309	62%	3073	1827	59%	3181	1951	61%	3404	1998	59%	3633	2107	58%
Master's	608	421	69%	615	432	70%	1759	983	56%	1669	1033	62%	1687	1038	62%	1753	1072	61%
Doctoral	31	18	58%	37	19	51%	56	34	61%	48	28	58%	57	41	72%	35	20	57%
First Professional	583	220	38%	601	242	40%	631	308	49%	703	313	45%	698	307	44%	736	323	44%
Total Degrees	3985	2365	59%	4106	2443	59%	6350	3689	58%	6299	3794	60%	6631	3886	59%	6987	4046	58%

*Includes Associate degrees and all certificates, undergraduate and post-bachelor's

¹Source: Affirmative Action Office

²Source: Faculty Records Office

³Source: Information Management and Institutional Research