

Milestones in the History of Women at IUPUI since 1969

"A Work in Progress" (Send updates, edits, suggestions to Kathy Grove, ksgrove@iupui.edu)

1969

Indiana University Purdue University at Indianapolis formed.

1972

"Opportunities for Women Today", an eight week course, offered by the Division of Continuing Education

1973

Chancellor Maynard Hine appoints first IUPUI Commission on the Status of Women with **Frances Dodson Rhome** as Chairperson.

1974

The Continuing Education Center for Women formed. It was located in the IUPUI Administration Building, 1201. E. 38th Street and directed by **Marjorie Leamson Stonehill**, Director of Continuing Education. The Program Coordinator was **Maureen Prevost**.

1975

September 19th was the official opening of the Continuing Education Center for Women at 1301 East 38th Street, in a 2-story building which "will provide a home-like atmosphere where women can come for career and education counseling and for continuing education classes, as well as a meeting place for women's groups." (Green Sheet, vol. 5, no. 36)

1977

Pam Peterson becomes Assistant Director of CECW

1977

Committee on Women's Studies formed.

1978

The Women's Forum sponsored by Lectures and Convocations, the School of Liberal Arts, and the Committee on Women's Studies hosts award-winning New York poet, and 1974 National Book Award Nominee, **Audre Lorde** in March.

1980

Pat Boer becomes Assistant Director of CECW

1981

CECW moves to IUPUI campus to converted private residence at 1317 W. Michigan Street

1984

Annual conference of the National Network for Work Time Options host by the Job Share Project of CECW

IUPUI Women Milestones continued

1987

Office of Women's Research and Resources established in Cavanaugh Hall combining the resources of the Women's Studies Program and the Center for Continuing Education for Women

1988

"Vietnam...Remember the Ladies" one day workshop features **Theodora "Teddy" Brown, R.N.**, Vietnam Veteran and state coordinator of the Vietnam Women's Memorial Project sponsored by OWRR, Women's Studies, IU School of Nursing, the IUPUI Institute for the Humanities and the Vietnam Women's Memorial Project.

1988

OWRR and Women's Studies program sponsor a conference titled "Women in the Year 2000: Utopian and Dystopian Visions", with keynote address by feminist author **Marge Piercy**.

1988

Institute of Women's Health opens at IU School of Medicine with **Diane Brashear, M.D.** as executive director.

1988

Lillian Charleston and **Gretchen Wolfram** are first IUPUI participants in HERS/Bryn Mawr Summer Institute for Women in Higher Education Administration

1991

Pat Boer, Director of CECW becomes the Associate Director of Women's Studies program. She and her staff join the Women's Studies Program.

1992

Friends of Women's Studies formally organized.

1994

Campus-wide Task Force on the Status of Women appointed by Chancellor Gerald Bepko to review data and current conditions for women at IUPUI and make recommendations for strategies to assure that IUPUI is a campus where women can succeed.

1996

Final Report of the Task Force on the Status of Women issued. It recommends the establishment of an Office for Women and a Commission on Women

1996

Indiana University Strategic Directions Funding secured for establishment of an Office for Women with additional funding from the Dean of Faculties, William M. Plater

1996

The Office for Women established under the leadership of **Dr. Kathleen Warfel**, Professor of Pathology, IU School of Medicine.

IUPUI Women Milestones continued

1997

IU School of Medicine is awarded funding to establish a National Center of Excellence in Women's Health by the U.S. Department of Health and Human Services.

1997

A campus-wide study of pay equity for full time tenured and tenure-track faculty and librarians was begun in July, 1997 under the direction of the Commission on Women Pay Equity with additional financial support from the Chancellor.

1997

Established the IUPUI Commission on Women: a volunteer group of faculty, staff, and students (203 members as of fall, 1997)

Established a Steering Committee for the Commission on Women

Established the Commission on Women Working Groups: Child Care, General Advice for Success, Learning Environment and Curricular Content, Gender Issues, Pay Equity/Support Equity, Recruitment and Retention, Sexual Harassment, Workplace Environment/Monitoring the Campus Climate

1997

In December, 1997, the Workplace Environment Working Group released their "Final Report on Work Life Initiatives."

1997

The Office for Women sponsors **Gwendolyn Johnson**, PhD, Director of Academic Programs, and School of Business, to attend the NAWE Advancing Women in Higher Education Leadership Institute with support from the Kathy Warfel Fund.

1998

In collaboration with the campus Affirmative Action Office and Human Resources Administration, the Sexual Harassment Working Group prepared a leadership training program for departmental chairs and unit leaders.

1998

The Commission on Women and Campus Interrelations cosponsor a recognition luncheon honoring 100 Outstanding Student Leaders at IUPUI on April 28, 1998.

1998

The Office for Women sponsors **Elizabeth Jones**, Associate Professor and Chair of the Department of Physical Education to attend the NAWE Advancing Women in Higher Education Leadership Institute with Kathy Warfel Fund support.

1998

In June, 1998, Dr. Warfel resigned her position as the director.

In September, 1998, Professor **Kimberly Quaid** was appointed director.

1998

The Commission on Women and the University Place Conference Center host "In the Company of Women" a day-long workshop on December 3rd featuring **Dr. Mary Pipher**, author of Reviving Ophelia: Saving the Selves of Adolescent Girls.

IUPUI Women Milestones continued

1999

On March 24, 1999, Campus Interrelations and the Office for Women co-sponsor a Female Student Leadership Luncheon at the Faculty Club.

1999

The Commission on Women and the Office of Faculty Development co-sponsored the Edward C. Moore Symposium held on April 9, 1999. The symposium was entitled "Beyond New Paradigms: Wrestling with Classroom Realities."

1999

The delivery of the Sexual Harassment Leadership Orientation program to all deans, chair and directors of all the schools at IUPUI was accomplished in March, 1999. The Sexual Harassment Working Group also developed programs designed for students and staff that were piloted in the spring and were ready for implementation in the fall of 1999.

1999

April 9, 1999, ground was broken for the new IUPUI Center for Young Children.

1999

Chancellor Gerald Bepko formed his Diversity Cabinet in 1999. **Kimberly Quaid**, director of the Office for Women, was a member of the cabinet.

1999

The Professional Staff Compensation Equity Review began in the spring of 1999. The study was completed.

1999

In fall of 1999, the Steering Committee of the Office for Women requested an update of the Key Indicators that were used in the 1996 Final Report of the Task Force on the Status of Women. The Committee reviewed these key indicators in September, 1999.

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1999

November 13, 1999 - IUPUI Office for Women participated in the first Women's Expo in Indianapolis at the Convention Center.

2000

The new IUPUI Center for Young Children had its official opening in August, 2000.

2000

On March 27-29, 2000, the Office for Women sponsored a satellite downlink at University Library for the National Teleconference - Shaping a National Agenda for Women in Higher Education, Minneapolis, MN. **Kimberly Quaid**, the director of the Office for Women, attended this conference and presented information about the IUPUI Office for Women for a session entitled "Best Practices."

IUPUI Women Milestones continued

2000

On April 10, 2000, the Office for Women sponsored a recognition luncheon to recognize individuals whose day-to-day contributions make IUPUI a "good place for everyone." This luncheon included a presentation by **Beth Jeglum**, director of the new IUPUI Center for Young Children.

2000

The IUPUI Office for Women, along with the Office of Minority Faculty Development and the Women's Studies Program, sponsored a series of workshops called "Partnering for Promotion" designed to provide both accurate information and moral support and encouragement to individuals thinking of going forward for promotion to full rank.

2000

The new IUPUI Center for Young Children had its official opening in August, 2000.

2000

In October, the IUPUI Office for Women/Commission for Women receives the AFL-CIO 2000 Women and Work Award for Outstanding Support for Women and Work.

2001

The Office for Women offered information sessions on the Bryn Mawr Summer Institute and coordinated the review of applications for the program. The office provided funding for two applicants to attend the institute, if two were selected from IUPUI.

2001

In recognition of Women's History Month, on March 29th the 4th annual luncheon recognizing female students was held featuring **Mary B. Weiss**, President/CEO Publisher of Indianapolis Woman. The lunch and program were sponsored by Student Life and Diversity and Women's History Month Committee.

2001

Kimberly Quaid resigns as Director of Office for Women in July.

2001-2002

In the absence of a director, the Director of the Office for Multicultural Professional Development coordinated programming and administered the Grant-in-Aid for Women during 2001-2002. In January 2002, the Associate Vice Chancellor for Professional Development, **Nancy Chism**, convened and facilitated a campus forum to discuss future directions of the Office for Women and to determine the most pressing issues facing women at IUPUI, the type of organizational support which might address the issues, and the next steps in the process. It was recommended that a program evaluation be conducted in order to determine the direction of the office.

2002

Faculty and Staff Awards were initiated in 2002 at the Fifth Annual Women's History Month Leadership Reception on March 28th co-sponsored by Student Life and Diversity and Office for Professional Development. The staff award went to **Tina Darling**, IU National Center of Excellence in Women's Health, and **Dr. Lynda Means**. IU School of Medicine won the Faculty award.

NUPW Women Milestones continued

2003

Jeannine Bankey, graduate student, hired to conduct evaluation of Office for Women.

2003:

The Sixth Annual Women's History Month Leadership Reception, was held on March 31st and sponsored by Student Life and Diversity Programs and the Office for Women.

Joyce Cannon, School of Dentistry won the staff award and Dean **Valerie Eickmeier**, Herron School of Art and Professor **Kathy Johnson**, Psychology, Purdue School of Science were given faculty awards.

2004

During the fall semester 2003, OPD staff continued the activities of the Office for Women in the absence of a staff director. A new event, the Women's Resource Fair was held in September. This activity brought together various groups from campus and the community who provide services to women in an informational forum. The annual meeting to recruit interest for the Bryn Mawr Summer Institute in Higher Education was held in October.

2004

The Seventh Annual Women's History Month Leadership Reception was held on March 29th and co-sponsored by Campus & Community Life and the Office for Women. **Amy Jones**, IU School of Liberal Arts won the staff award and the faculty award was given to Associate Vice Chancellor for Academic Affairs, **Nancy Chism**.

2004

In February 2004, **Kathleen S. Grove** was hired as a new half-time director for the office. Programming for Women's History Month was co-sponsored with Campus and Community Life including an opening reception, a presentation of a one-act play by Professor **Sharon Hamilton**, titled "My Brother Was My Mother's Only Child" and a women's leadership awards reception. In March and April the office sponsored workshops on career development and gender in the classroom. In May, the Human Resources Administration, Campus Life and Development and the Office for Professional Development co-sponsored a reception to introduce the new director and to announce to the campus that the office was active again. Indy IRL race driver, **Sara Fisher** attended and received the first Office for Women "Pacesetter" award. A 22 member Advisory Council was established for the office and began the process of developing a strategic plan and goals for the office.